

PREFACE

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ARTICLE II - UNION SECURITY

ARTICLE V - SUBCONTRACTING

ARTICLE VI - NON-DISCRIMINATION

top

ARTICLE XIII - VACATIONS

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Vacation will be accrued as follows:

Days:	Accrual per pay period:
10	3.07 hours
11	3.39 hours
12	3.69 hours
13	4.00 hours
16	4.92 hours

ARTICLE XV - BEREAVEMENT LEAVE

for

ARTICLE XX - WAGE RATES

Section 20.1 E5"#"5)FF'G"+%?F"\$F+'6H'I)*'G)+''3'6A'+''A%#%*J''''KIF6*'''+L56'5)\$''
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')#+'6H'+''#\$%''NA%A''45#6785''F"\$A'')#+'6H'+''#\$%''N4L''F\$''45#6785'H67#4''''A'*')#+'
6H'+''#\$%''')A3'H%#4''''A'6#'K6#''''*')#+'6H'+''#\$%''0
